

One Community Link is an established local charity that identifies, articulates and supports the needs of asylum seekers, refugees and migrants in Teesside. We seek to overcome barriers to successful integration, empower our community to freedom and to challenge any form of discrimination. We currently have a vacancy for:

Job Title:	Community Development Worker 2 years fixed term
Hours of Work:	20 hours per week (Monday, Tuesday, Thursday & Friday)
Salary:	£19,250 - £22,750 pro rata (£11,000 - £13,000 actual)
Responsible to:	Chief Officer of One Community Link
Location:	Rhema House, 2 Portrack Lane, Stockton-on-Tees TS18 2HG

Job Purpose:

With the support of the team, the Community Development Worker role will be pivotal in developing a programme of activities. This will comprise training and mentoring sessions to challenge cultural and family norms particularly in supporting refugees and asylum community to overcome key social, economic and health challenges. The role will have a focus in welcoming, assisting refugees and asylum seekers in their transition settling in the UK through offering support in their welfare, hate crime awareness sessions, educational opportunities, integration and social cohesion, raising cultural awareness and initiating community campaigns.

Main Duties:

The Community Development Worker will contribute towards these outcomes by being responsible for the following key tasks:

- Being an ambassador for raising awareness of hate crime, challenging it, and BAME mental health
- Building on existing links with other groups and agencies within the region
- Developing new opportunities and monitoring existing projects
- Identifying community skills, assets, issues and needs
- Welcoming and promoting the welfare of refugees and asylum seekers
- Developing and implementing strategies
- Planning, attending and coordinating meetings and events
- Overseeing the management of a limited budget
- Encouraging participation in activities
- General administrative duties.
- Awareness raising sessions and community campaigns
- Facilitating knowledge and skills exchange
- Helping to raise public awareness on hate crime.

This role profile is not exhaustive; it will be subject to periodic review and may be amended to meet the changing needs of the organisation.

Additional Requirements

- An enhanced DBS Disclosure Required for this post
- Capacity for independent travel
- You will speak a good level of English
- You will be authorised to work in the UK

One Community Link is an Equal Opportunities Employer and is committed to ensuring that all staff are motivated, skilled and rewarded by their work. One Community Link is committed to safeguarding and promoting the welfare of vulnerable children and adults and expects all employees to share this commitment. Therefore, all offers of employment are subject to several checks including an enhanced DBS check where appropriate.

CANDIDATE SPECIFICATIONS

Who is the right candidate for this role?

We are looking for someone who is creative, flexible, empathetic and passionate about working in the local communities' capabilities of engaging with all sectors of the community.

You will have:

- Experience in developing and facilitating community-led projects and an understanding of Hate Crime and mental health challenges experienced by people seeking asylum and refugees
- An expert understanding of best practice in community development and the practical skills required. Able to engage and enable people to participate in activities
- Good knowledge of the issues affecting the lives of BAME communities in Teesside. Understanding what makes engagement with local BAME communities successful
- Confident networking skills and enjoy building relationships. Able to multi-task and organise community activities
- Empathy and strong interpersonal skills with an ability to build and maintain relationships based on trust and respect
- Confidence to communicate with and relate to people at all levels; listen well; treat people with compassion and be non-judgemental; and manage conflict
- Be able to work flexibly as you may be required to attend meetings and events outside of normal hours
- The desire and drive to make a difference within the community

Closing Date for applications: 28 February 2023.

Please email your CV, addressing each of the points in this job description to:
onecommunitylink@aol.com

This post is subject to a DBS Enhanced Disclosure.